



2.3

Teaching-Learning Process

2.3.1. Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning

Supporting Document: Training Activity Report

ARDENT COMPUTECH PVT.LTD.

**A PROJECT REPORT
ON
TRAINING AND DEVELOPMENT**



PROJECT GUIDED BY:- SUPROVAT BASU (H.O.D OF MBA DEPT.)

PROJECT SUBMITTED BY:- AKASH MALLICK

ROLL NO:- 26300921025

REGISTRATION NO:- 212630700910001

DEPARTMENT:- MASTER OF BUSINESS ADMINISTRATION (MBA)

SESSION:- 2021 – 2022

INSTITUTE NAME:- REGENT EDUCATION & RESEARCH FOUNDATION

Industrial Internship Certificate



This certificate is awarded to
AKASH MALLICK
of

REGENT EDUCATION AND RESEARCH FOUNDATION GROUP OF INSTITUTIONS

for successfully completing the **Industrial Internship** on
HUMAN RESOURCE
from

05-08-2022 to 20-09-2022

and implementing the project titled

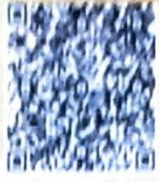
STUDY OF TRAINING & DEVELOPMENT OF EMPLOYEES AT ARDENT COMPUTECH PVT LTD

Certificate ID: ARDENT/2022/AD36637
Issue Date: 20-09-2022




Director
Technology Services


Director
Operations



A FIELD WORK REPORT ON

TOPIC: Construction Sales and Application of RG Build Mart (India) Private Limited



A summer internship report submitted in partial fulfilment of the requirement for awarding the degree in
MBA (Marketing)

IN REGENT EDUCATION & RESEARCH FOUNDATION GROUP OF
INSTITUTIONS

(Approved by AICTE)



Created by

Amit Mondal

Submitted by

AMIT MONDAL

(Roll No.: 26300921039, Reg:212630700910016)

of 2021 - 2022

MBA, 3rd SEMESTER(Marketing)

Organizational Guide:

Mr. Surojit Dey

Manager (East), RG Build Mart (India) Private Limited
"RG HOUSE", Near Chatterjee Para, Rajarhat
Newtown, Kolkata, WestBengal-700135

Academic Guide:

Prof. Suprovat Basu

Department of MBA
Regent Education & Research Foundation



A PROJECT REPORT
ON

**"Report on Construction Chemical Sales and Application of
RG Build Mart (India) Private Limited"**





1st November 2022

To Whom it may concern

This is certified that Mr. Amit Mondal, student of Regent Education & Research Foundation, Barrackpore, has successfully completed an internship with RG BUILDMART (INDIA) PRIVATE LIMITED from 20-August-2022 to 20-October-2022 in the field of

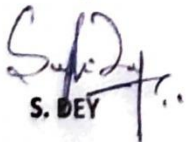
- Marketing & Application: 20-August-2022 to 20-October-2022

During this period of the internship programme, the intern had been exposed to different process and was as a diligent, honest and excellent performer.

The association of the intern with us was very fruitful and we wish all the best for their present and future endeavours.

For RG BUILDMART (INDIA) PRIVATE LIMITED




S. DEY

MANAGER (EAST)

• **RG BUILDMART (INDIA) PRIVATE LIMITED** •

B-182/401, Shapoorji Sukhobristi, Patharghata, New Town, North 24 Parganas, West Bengal-700135
Ph: 09866 22 9056, email: rg buildmart@gmail.com

A STUDY ON WORKING PROCESS IN
ACCOUNTS DEPARTMENT

CONDUCTED AT
GALAXY MULTISPECIALITY HOSPITAL
KALYANI EXPY, RABINDRAPALLY JAFFARPUR PANCHANANTALA
, KOLKATA , WEST BENGAL - 700121.



BY
ANAMIKA KUSHARI.

MASTER OF BUSINESS ADMINISTRATION.

2ND YEAR , 3RD SEMESTER.

ROLL NO : 26300921019.

REGISTRATION NO : 212630700910019 OF 2021-2022.

REGENT EDUCATION & RESEARCH FOUNDATION.





TO WHOM IT MAY CONCERN

This is certify that Ms. ANAMIKA KUSHARI, student of REGENT EDUCATION & RESEARCH FOUNDATION, pursuing her MBA Degree. She has completed her internship successfully 45(forty five days) in the field of Accounts Department, from 04.08.2022 to 17.09.2022 Under guidance of **GALAXY MULTISPECIALITY HOSPITAL**.

During the period of her internship program with us, she had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish her every success in her life & career.

For Galaxy Multispeciality Hospital.

Ramit Mohan
Authorised Signature.



SUMMER INTERNSHIP PROJECT ON
“Human Resource Management”

AT

NOVATURIENT TECHNOLOGIES PVT. LTD.

Submitted in partial fulfilment of the requirement for the award of

Degree of

MASTER OF BUSINESS ADMINISTRATION



Regent Education & Research Foundation Group of Institutions

Submitted by

ANKITA SAROJ PASI

ROLL NO- 26300921056

REG NO- 212630700910035 of 2021-2022

Under the guidance of

Faculty Guide

Prof. **SUPROVAT BASU**

Assistant Professor

Department of Business

Administration

RERF, BARRACKPORE

CERTIFICATE OF INTERNSHIP



This certificate is proudly present to

Ankita Saroj Pasi

HAS SUCCESSFULLY COMPLETED INTERNSHIP PROGRAM IN HR IN NTPL FROM 1ST AUG TO 30TH SEPT

NTPL WISHES YOU THE BEST FOR YOUR FUTURE ENDEAVOURS

Ashish sam gond

Team leader

Chandrika Bhattacharyya

HR

Summer Internship Project Report
On
“Effective Marketing Strategies at School Dekho”



SCHOOL DEKHOTM
DEKHO PHIR CHUNO
INDIA'S FIRST SEARCH ENGINE FOR SCHOOL ADMISSIONS

Submitted in partial fulfilment of the requirement of
MBA in Marketing Management

Under the Supervision of

Prof. Supravat Basu (H.O.D)

Submitted by



ARITRA CHAUDHURI
Roll No. 26300921001
REG NO. 212630700910051 of 2021-2022

REGENT EDUCATION & RESEARCH FOUNDATION

CERTIFICATE OF INTERNSHIP



Date: 20/10/2022

TO WHOM IT MAY CONCERN


This is to certify that **Aritra Chowdhury** a student of **Regent Education & Research Foundation, Barrackpore** has successfully completed an internship in the field of **Management** from **10th August 2022 to 10th October, 2022** under the guidance of **Mr. Sabyasachi Acharya**.

His internship activities include familiarization to all the departments, their operations and process along with **technical overview** involved in the process of the organization.

During the period of his internship program with us, he had been exposed to different processes and was found **diligent, hardworking and inquisitive**.

We wish him every success in his **life and career**.

For School Dekho


Authorised Signatory
Chief Executive Officer



1800 258 8074



www.schooldekho.org
info@schooldekho.org



1st Floor, Sati Plaza, Barrackpore
Chiriamore, Kolkata-700120

KNOW YOUR HOSPITAL

A PROJECT ON HUMAN RESOURCES (HR) DEPARTMENT

AT

IQ CITY MEDICAL COLLEGE HOSPITAL, DURGAPUR



Submitted in particular fulfillment of the requirement for the award of degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by

ARITRA PRATI HAR

REG NO – 212630700910020

ROLL NO - 26300921020

DURATION - 45 DAYS

Under the guidance of

Faculty Guide

Mr. Suprovat Basu

Assistant professor - MBA

RERF, BARRACKPORE

Project Guide

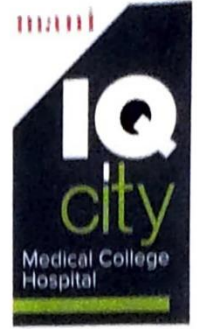
Mr. Rajesh Kumar Poddar

GM - HR

IQCTMCH, DURGAPUR

IQ City
Medical College Hospital
IQ CITY ROAD, SOVAPUR, JAMSHED
PUR
INDIA
PHONE: 0343-2608888, 0343-2608889

www.iqcity.in



Ref. No. IQCT/MC/HR/EL/11/22/1854

Date: 25-11-2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Aritra Pratihar** has successfully completed 1 month 15 days of Internship (Training Programme) from 01-07-2022 to 15-08-2022 as part of his academic curriculum in the department of Human Resources at IQ City Medical College Hospital.

We wish him all the best in all his future endeavours.


(Rajesh Kumar Poddar)
General Manager – HR

Internship project report on

Market research and awareness of LED Motion sensor bulb, Panel & Batten

DHANASHREE
ELECTRONICS LTD.

Under the brand of

Rashmi LED

Submitted in particular fulfillment of the requirement for the award of degree of

MASTER OF BUSINESS ADMINISTRATION

From

Regent Education and Research Foundation Group of Institution

(Approved by AICTE)



Submitted by

Arkajit Banerjee

Roll No: 26300921026

Registration No. 212630700910002 of 2021-2022

Session 2021-2023

Under the guidance of

Faculty guide :

Prof. Suprovat Basu

(Head of the department of MBA)

Regent Education and Research Foundation

Group of Institution

Project guide:

Mr. Amit Jaiswal

(Regional Sales Manager)

Dhanashree Electronics Ltd.

(Under the brand of Rashmi LED

Lighting)

Certificate by Company



Date: 20/09/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Arkajit Banerjee** MBA 2nd year pursuing student of **Regent Education and Research Foundation Group of Institution** has successfully completed his summer internship training program in Sales and Marketing department of our organization's from 01.08.2022-15.09.2022 (45 days) under guidance of **Mr. Amit Jaiswal (Regional Sales Manager)**.

He has worked on the project titled "**Market research and awareness of LED Motion sensor bulb, Panel & Batten**".

During the training periods he has demonstrated his self-motivation skills to learn new skills. His performance exceeded our expectations, and he has completed the project on time.

We wish him all the best for his upcoming career.

Thanking you,

For, **Dhanashree Electronics Ltd.**



Bedpurna Datta Biswas
HR Manager



DHANASHREE E
ELECTRONICS LTD.



Reg. Office & Factory : Salt Lake Electronics Complex, Block - EP & GP, Plot No. XI - 16, Sector - V, Kolkata - 700091
Tel : 033 23573617, Fax : 033 4922 4036, E-mail : info@rashmilighting.com, Website : www.rashmilighting.com
CIN No. : L-31103WB1987PLC042594



A
Internship Project On

MARKETING STRATEGY & PATIENT SATISFACTION

IQ City Medical College Hospital
(IQ City Rd, Durgapur, West Bengal 713206)
An internship report submitted in partial
fulfilment of the requirements for the



MASTER OF BUSINESS ADMINISTRATION (MBA)

From

Regent Education and Research Foundation Group of Institutions
(Approved by AICTE)



Submitted by

ARKAPRABHA MITRA

ROLL NO : 26300921055 – REG NO : 212630700910037
SESSION 2021-2022

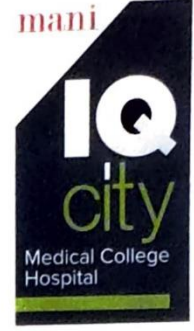
UNDER THE GUIDANCE OF

FACULTY GUIDE
Mr. Suprovat Basu
Assistant Professor & Head
Of the Department of MBA
Regent Education and Research Foundation

PROJECT GUIDE
DR. ARUNAVA MUKHERJEE
Asst. Professor
IQ City Medical College Hospital

IQ City
Medical College Hospital
IQ City Road, Sovapur, Jemua
Durgapur 713206, India
Phone: 0343-2608000, 0343-2608888

www.iqcity.in



Ref.no : IQCT/MC/HR/EL/09/22/1905

Date: 19-09-2022

TO WHOM IT MAY CONCERN

This is to certify that Mr. **Arkaprabha Mitra** has successfully completed 1 month 15 days of Internship (Training Programme) from 01-08-2022 to 15-09.2022 as part of his academic curriculum in the department of Marketing at IQ City Medical College Hospital.

We wish him all the best in all his future endeavours.



Authorized Signatory

Master of Business Administration (MBA)

From

Regent Education and Research Foundation Group of Institutions

(Approved by AICTE)



Asif Baidya

REG NO - 212630700910023 OF 2021-22

Roll NO - 26300921049

SUMMER INTERNSHIP PROJECT ON
"Wabtec Database Management"



BY

Bassetti India



AT

Inceptial Infrastructure & Technology LLP



Submitted in particular fulfillment of the requirement for the award of degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by

Asif Baidya

REG NO – 212630700910023 OF 2021-22

Under the guidance of

Faculty Guide

Mr. Indrajit Dawn
Assistant professor
Computer Science & Engineering
Department.
RERF, BARRACKPORE

Project Guide

Mrs. Trisha Moitra
(Offshore Delivery HEAD, India)
Mr. Baptiste AUGE
Project manager - France



Ref No.: IITLLP/ Appr/ 2022/ 090

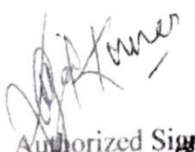
01.10.2022

To Whomsoever It May Concern

This is to certify that **Mr. Asif Baidya** has undergone Training & Internship Programme from **INCEPTIAL INFRASTRUCTURE & TECHNOLOGY LLP**. During his tenure of internship, he has placed at our Overseas Projects of "Bassetti Saas "effective from 1st August 2022 and has got a stipend of Rs. 38200 (Thirty-Eight Thousand Two Hundred Only) per month. Please note that this Internship was completed on October 1st 2022.

During his internship period, he has worked as a Project Manager in the domain of Product Architecture. He played an important role in the POC development for the organization (Migration of Software). He has the ability to accomplish his work under pressure. He is very concerned about the delivery, quality & deadline.

His association with us was very fruitful and we wish him all the success in her future endeavors.


Authorized Signatory
Manager
Inceptial Infrastructure & Technology LLP
Authorized Signatory



**REGENT EDUCATION & RESEARCH FOUNDATION
GROUP OF INSTITUTIONS**

**SUMMER INTERNSHIP PROGRAM
ON
'A STUDY ON IMPACT ON GOODS AND SERVICE TAX'**

**GROWTHACCOUNTING&
TECHNOLOGYPVT.LTD.**

**An internship report submitted in partial
fulfilment of the requirements for the**

Master of Business Administration (MBA)

From

Regent Education and Research Foundation Group of Institutions

(Approved by AICTE)



Submitted by

BIJOY NASKAR

Roll No.: 26300921058 - Reg. No.: 212630700910048

Session 2021-23

Under the guidance of

Faculty Guide

Mr. Susovan Samanta

Assistant Professor

Department of MBA

Regent Education and Research Foundation

Group of Institutions

Project Guide

Bitan Ghosh

CEO of

GROWTH ACCOUNTING

& TECHNOLOGYPVT.LTD

GROWTH ACCOUNTING & TECHNOLOGY PVT LTD
GOVT OF INDIA REGISTERED

CTN:-C74999WB2022PTC252596
PAN:-AAJCG6655M
GSTN-19AAJCG6655M1ZE

Place KOLKATA

Date 23/11/2022

To Whom It May Concern

CERTIFICATE OF INTERNSHIP

It is hereby certifying that Mr **BIJOY NASKAR** has completed as an **INTERN accountant** in our company from **01/09/2022** to **31/10/2022**.

During his/her tenure of work, we found him sincere and hard working. He/she has in-depth knowledge of accounting concepts and software.

We wish him all the success in all his/her future endeavors.

For the **GROWTH ACCOUNTING AND TECHNOLOGY PVT LTD**

**BITAN
GHOSH**

Digitally signed
by BITAN GHOSH
Date: 2022.11.23
12:45:52 +05'30'

Authorized Signatory.

REG. OFFICE :- ARBETTA, SIKHARPUR, RAJARHATA, KOLKATA - 700135, PH-7003032465, WP-7450000909

EMAIL :- info@growthtechno.com, Web :- www.growthtechno.com

**ANALYSIS OF THE COMPETITIVE IMAGE OF NEXGEN FORMULATIONS IN THE
PHARMACEUTICALS INDUSTRY**

Submitted by

DEBAPRIYA MONDAL

(ROLL NO: 26300921037, REGISTRATION NO: 212630700910013 OF 2021-2022)

In partial fulfilment of the requirements of the award of the degree of

Master of Business Administration

In

Marketing

Under the Guidance of:

Prof. SUPROVAT BASU

[INTERNAL (RERF) PROJECT GUIDE]

Department of Management

For the Academic Year 2021-2022



DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

Regent Education & Research Foundation

Barrackpore, North 24 pargana, Kolkata-700121



**A PROJECT REPORT
ON**

**ANALYSIS OF THE COMPETITIVE IMAGE OF
“NEXGEN FORMULATIONS” IN THE
PHARMACEUTICALS INDUSTRY**





1ST November 2022

To whom it may concern

This is to certify that **Ms. Debapriya Mondal**, student of **Regent Education & Research Foundation, Barrackpore**, has successfully completed an internship with **NEXGEN FORMULATIONS** from **20-August-2022** to **20-October-2022** in the field of

- **Marketing** 20-August-2022 to 20-October-2022

During the period of the internship programme, the intern had been exposed to different processes and was found as a **diligent, honest and excellent performer**.

The association of the intern with us was very fruitful and we wish all the best for their present and future endeavours.

For **NEXGEN FORMULATIONS**

P. P. Kundu
P.P Kundu
Sales Head

**Internship project on
THE IMPACT OF SKILL DEVELOPMENT IN PERFORMANCE APPRAISAL**



**An internship report submitted in partial
fulfilment of the requirements for the
Master of Business Administration (MBA)
From
Regent Education and Research Foundation Group of Institutions
(Approved by AICTE)**



Submitted by

Debarpita Guha

Roll No: 26300921023 Reg. No: 212630700910034

Session 2021-22

Under the guidance of

Faculty Guide

Mr. Suprovat Basu

**Assistant Professor and Head
Department of MBA**

Regent Education and Research Foundation

Group of Institutions

Project Guide

Mrs. Moumita Khanra

(Admin)

Mr. Kuntal Mukherjee

(Cluster Head)

Royal Content Research Services



ROYAL CONTENT RESEARCH SERVICES

Date: 31/10/2022

Ref No: LNC/RCRS/ICT/311022/1

CERTIFICATE OF INTERNSHIP

This is to certify that Debarpita Guha has successfully completed the Internship at Royal Content Research Services for the project entitled "The Impact of Skill Development in Performance Appraisal".

The internship was conducted between 01/09/2022 to 31/10/2022.

Date: 31/10/2022



Authorised Signatory

+91 7890019882/+91 9674447570

admin@royalcontentresearchservices.org

www.rcrservices.in

59 (H Block), Binayak Enclave, KC Ghosh Road, Sinthee, Kolkata-700050

Internship Project on
Role of Finance in
Product Program of
Mortgage Loan
Retail
Project executed at



An internship report submitted to partially fulfill the requirements for the degree of

Master of Business Administration (MBA)

From

**Regent Education and Research Foundation Group of
Institutions**

(Approved by AICTE)



Submitted by


Ispita Chakrabarty

Roll No. 26300921030

Reg. No. 212630700910006 of 2021-22

Under the guidance of

Faculty Guide
Susovan Samanta


Project Guide
Somya Ranjan Das

Aditya Birla Finance Ltd.

(A subsidiary of Aditya Birla Capital Ltd.)



ADITYA BIRLA
CAPITAL

PROTECTING INVESTING FINANCING ADVISING

Date:-10.10.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss/Smt. **Ispita Chakrabarty**, has successfully completed her Summer Internship Project on **Role Of Finance In Product Program of Mortgage Loan Retail** Aditya Birla Finance Ltd. In Mortgage Department , located at-31 Chowringhee Road, Kolkata-700016 from-01.08.2022 to- 30.09.2022 under our supervision.

Her efforts and dedication towards every aspect of work is highly commendable.

We wish her all the best for her future endeavours.



Signature

Relationship Manager

Somya Ranjan Das

**A Study on “Health and Safety Measures” at GLOBALCYNAX
ENGINEERING PRIVATE LIMITED**

A Summer Internship Project Report

Submitted By

NAME: KANCHAN DAS

Reg No. 212630700910011 OF 2021-22 Roll No. 26300921035

COLLEGE NAME:



**REGENT EDUCATION &
RESEARCH FOUNDATION**
GROUP OF INSTITUTES

We prepare you for success

(AICTE APPROVED & MAKAUT AFFILIATED)

MAULANA ABUL KALAM AZAD UNIVERSITY OF TECHNOLOGY

YEAR: 2021-2023

Organizational Guide:

1. **Mr. Akashdeep Sinha**

Founder

GLOBALCYNAX ENGINEERING PRIVATE LIMITED

Academic Guide:

1. **Mr. Suprovate Basu**

HOD

MBA Dept., R.E.R.F

GC Global Cynax Engineering Private Limited

98, Nilmoni Som Street, Bhadrakali, Hooghly 712232, West Bengal, India
Cell : +91 9038206867, Email : akashdeep@gcepl.net
Website : www.gcepl.net CIN - U74999WB2017PTC222731

DATE: 17.10.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Kanchan Das studying in MBA 3rd Semester of **REGENT EDUCATION AND RESEARCH FOUNDATION GROUP OF INSTITUTIONS** under **MAULANA ABUL KALAM AZAD UNIVERSITY OF TECHNOLOGY, W.B** has done his internship in our company from 16.08.2022 to 15.10.2022.

He has worked on a project titled **Health and Safety**. This project was aimed at working towards the benefits of using our products for a better life.

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

We wish him all the best for his upcoming career.

FOR GLOBALCYNAX ENGINEERING PRIVATE LIMITED



Akashdeep Sinha
AUTHORISED SIGNATORIES

**“A PROJECT REPORT ON EMPLOYEE PERFORMANCE
& APPRAISAL METHOD OF SCHOOL DEKHO”**

A Project Report

Submitted in partial fulfillment of the requirement for the award

Of the degree in

Master of Business Administration

**Under the Guidance of
Mr. SUPRAVAT BASU**



SCHOOL DEKHO™

DEKHO PHIR CHUNO

INDIA'S FIRST SEARCH ENGINE FOR SCHOOL ADMISSIONS

Submitted by

NANDINI BHOWMICK

Roll No:- 26300921043

Registration No: - 212630700910026 of 2021-2022



REGENT EDUCATION AND RESEARCH FOUNDATION

CERTIFICATE



Date 20/10/2022

TO WHOM IT MAY CONCERN

This is to certify that **Nandini Bhowmick** a student of **Regent Education & Research Foundation, Barrackpore**, has successfully completed an internship in the field of Management from **10th August 2022 to 10th October, 2022** under the guidance of Mr. Sabyasachi Acharya

Her internship activities include familiarization to all the departments, their operations and process along with technical overview involved in the process of the organization

During the period of his internship program with us she had been exposed to different processes and was found diligent, hardworking and inquisitive

We wish her every success in his life and career

For School Dekho



Authorised Signatory
Chief Executive Officer



1800 258 8074



www.schooldekho.org
info@schooldekho.org



1st Floor, Seti Plaza, Barrackpore
Chirtamora, Kolkata-700120

SUMMER INTERNSHIP PROJECT ON

“DIGITAL MARKETING”

AT

NTPL

Submitted in particular fulfillment of the requirement for the award of degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by

PRAVAS KAMILA

REG NO – 212630700910059

Under the guidance of

Organizational Guide-

Faculty Guide

ASHISH RAM GOND
CHANDRIKA BHATTACHARYA (HR)

MR. SUPROVAT BASU
Assistant professor of MBA
Department
RERF, BARRACKPORE

**MAULANA ABUL KALAM AZAD
UNIVERSITY OF TECHNOLOGY,
WEST BENGAL**





roots

NOVATURIENT TECHNOLOGIES PVT LTD

CERTIFICATE OF INTERNSHIP

This certificate is proudly present to

pravas kamila

HAS SUCCESSFULLY COMPLETED INTERNSHIP PROGRAM IN MARKETING IN NTPL FROM 1ST AUG TO 30TH SEPT

NTPL WISHES YOU THE BEST FOR YOUR FUTURE ENDEAVOURS

Prakash Kumar

Team leader

Manoj Kumar

HR

HR POLICIES AND THEIR IMPLEMENTATION

AT

TYRANNIX

TYRANNIX PVT. LTD.

A Summer Internship Project Report Submitted By,

NAME: SHARMISTHA PAUL

Reg No. : 212630700910024 OF 2021-22

Roll No: 26300921041



**REGENT EDUCATION &
RESEARCH FOUNDATION**
GROUP OF INSTITUTES

We prepare you for success

College name :

(AICTE APPROVED & MAKAUT AFFILIATED)
MAULANA ABUL KALAM AZAD UNIVERSITY OF TECHNOLOGY
Year : 2021-2022

Organizational Guide:

Academic Guide:

1. Mrs. Anamika Deshmukh – AGM
(Assistant General Manager) –
Human Resource of TYRANNIX PVT. LTD.

1. Mr. Suprovat Basu – HOD

TYRANNIX

05-11-2022

TO WHOM IT MAY CONCERN

This is to certify that Ms. Sharmistha Paul , student of Regent Education & Research Foundation, Barrackpore, has successfully completed an internship with Tyrannix Pvt. Ltd. from 01-September-2022 to 30-October-2022 in the field of Human Resource Management.

During the period of the internship program, the intern had been exposed to different processes and was found as a diligent, honest and excellent performer.


The association of the intern with us was very fruitful and we wish all the best for their present and future endeavours.



SHIVAM SHARMA
(DIRECTOR- TYRANNIX PVT LTD)

Tyrannix Pvt. Ltd.
www.tyrannix.com

 info@tyrannix.com

 +91 84018 05559

 201, Terminal 9, Near Orchid Hotel, Vile Parle(E), Mumbai - 400099

SUMMER INTERNSHIP PROJECT ON
“Human Resource Management”

AT
TOPLINK HYUNDAI

Submitted in partial fulfilment of the requirement for the award of
Degree of

MASTER OF BUSINESS ADMINISTRATION



Regent Education & Research Foundation Group of Institutions

(Approved by AICTE)

Submitted by

SHIRSHAK DUTTA
ROLL NO- 26300921052

REG NO- 212630700910032 of 2020-2021

Under the guidance of

Faculty Guide
Prof. **SUPROVAT BASU**
Assistant Professor
Department of Business
Administration
RERF, BARRACKPORE

Project Guide
Mr. **SANDIPAN MISRA**
Human Resource Manager
Toplink Hyundai
Kolkata

Date: 02-nov-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **SHIRSHAK DUTTA** has done his internship in **HUMAN RESOURCE MANAGEMNET** at TOPLINK HYUNDAI, Howrah, from 3rd August 2022 to 2nd November 2022.

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

We wish him/her all the best for his/her upcoming career.



HR Department
Toplink Hyundai

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H PROMISE : Salap Bankra, Paschimpara, Howrah - 711 409 | M : +91 8102926943

E-mail : crm@toplinkmotorcar.com / gm.operations@toplinkmotorcar.com / h.promise@toplinkmotorcar.com

PAN : AADCT3123H | CIN : U50103JH2009PTC013867 | GSTIN : 19AADCT3123H1ZH

A SUMMER INTERNSHIP PROJECT ON
**“A STUDY ON END TO END HUMAN RESOURCE
MANAGEMENT IN SPECIALTY PRODUCTS & SERVICES
(INDIA) LLP.”**

Submitted in partial fulfilment of requirement of

Master of Business Administration (MBA),

Regent Education & Research Foundation

Affiliated by

Maulana Abul Kalam Azad University of Technology, West Bengal

Industry guide:

SHIVAM KUNDU

HR MANAGER

Submitted by:

SANGITA DAS

Roll No: 26300921009

MBA (3RD SEM)

2ND YEAR

TO WHOM IT MAY CONCERN

This is to certify that Ms. Sangita Das has completed her live project for the duration of two months in the field of "Human Resource Management". She was found to be highly creative and dedicated towards the work assigned to her. The discipline shown by her during the training is highly commendable. The line project focused on the following skills,

1. Preparing Requirement specification of the HR Process.
2. Recruitment
3. Attendance and leave management
4. Payroll management

We wish her all the best for his future endeavor.

With Regards


Mr. SHIVAM KUNDU
HR MANAGER

For, Specialty Products and Services (India) LLP

-----END-----

Specialty Products and Services (India) LLP

1st Floor Dream Height, Q Road, SouthPark, Bistupur, Jamshedpur-831001
Mobile: 8235431822, e-mail: office@spsig.com website: www.spsig.com
Regd. Office: F1, 6 th Floor, Heaven Tower, Jai Prakash Udyan, Adityapur, Jamshedpur 831013

Internship project on
HUMAN RESOURCE RECRUITMENT
AND SELECTION AT INDCO (INDIA)

INDCO (INDIA)

**An internship report submitted in partial
fulfilment of the requirements for the**

Master of Business Administration (MBA)

From

Regent Education and Research Foundation Group of Institutions
(Approved by AICTE)



Submitted by

Shovit Sah

Roll No.: 26300921018 - Reg. No.: 212630700910044

Session 2021-22

Under the guidance of

Faculty Guide

Mr. Suprovat Basu

Assistant Professor and Head
Department of MBA

Regent Education and Research Foundation
Group of Institutions

Project Guide

Mr. Rajiv Sinha.

CEO

Procure to HR Department
INDCO (INDIA).

INDCO (INDIA)

Monolithic Refractories • Castables
Mortars • Ramming Masses • Fire Bricks
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Manufacturers & Contractors

7G, Kamardanga Road, Kolkata - 700 046

GST No. 19AKQPS6515C1ZT

Ref: C/IND/2022-23/152

Dated: 31.10.2022

CERTIFICATE OF INTERNSHIP

This is to certify that Mr. Shovit Sah has completed the internship at INDCO (INDIA) for the Project named "The Recruitment and Selection"

The internship was conducted from 1st September, 2022 and ended on 31st October, 2022.



Authorised Signatory

M: 9123086639

email: indco_india@rediffmail.com

COMPETITORS ANALYSIS & DEALERS PERCEPTION TOWARDS SHYAM METALICS



SUMMER INTERNSHIP PROJECT REPORT

SUBMITTED TOWARDS PARTIAL
FULFILLMENT

OF
MASTER OF BUSINESS ADMINISTRATION



REGENT EDUCATION & RESEARCH FOUNDATION

Barrakpore, West Bengal 700121

(Affiliated to Maulana Abul Kalam Azad University of Technology, West Bengal)

(Formerly known as West Bengal University of Technology)

Academic Session

[2021-2022]

Submitted by:

SOURAV BOSE

Roll No: -26300921022, REG No-212630700910033 of 2021-2022

UNDER THE GUIDANCE OF:

External Supervisor -

**MR. SHIBOJYOTI DAS
D.G.M MARKETING**

SHYAM METALICS.

Faculty Guide-

**MR. SUPROVAT BASU
HEAD OF THE DEPARTMENT-MBA**

REGENT EDUCATION & RESEARCH FOUNDATION



SEL®

SHYAM
METALICS
ORE TO METAL

Ref:-SSPL/JAMURIA/ADMIN/Id/17/2022-2023

Date:- 31st August 2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Sourav Bose** pursuing **MASTER OF BUSINESS ADMINISTRATION** in **Marketing** from **Regent Education and Research Foundation** has successfully completed his internship as part of the academic curriculum starting from 2nd July'2022 to 31st August'2022 in our organization.

He undertook and completed a project "**COMPETITORS ANALYSIS & DEALERS PERCEPTION TOWARDS SHYAM METALICS**" at **SHYAM SEL AND POWER LIMITED**, Jamuria Unit, under guidance of **Mr. Shibojyoti Das** (DGM Marketing-Shyam Metalics Group)

During his training period he was found sincere, efficient and hardworking.

We wish him all the best in future endeavour.

(SHIBOJYOTI DAS)
DGM Marketing- Shyam Metalics Group

SHYAM SEL AND POWER LIMITED
Bijaynagar More, P.O.-Bahadurpur, Jamuna
Dist.-Burdwan, West Bengal

SHYAM SEL AND POWER LIMITED

S S Chambers, S, C.R. Avenue, Kolkata-700 072 (India) | U27109WB1991PLC052962 | 19AAEC594213ZZ
+91 33 4011 1000 | +91 33 4011 1031 | contact@shyamgroup.com | www.shyammetalics.com

IRON PELLETS | SPONGE IRON | BILLET | TMT & STRUCTURE | WIRE ROD | DUCTILE PIPE | FERRO ALLOY | POW

Project On
MARKET ANALYSIS OF NUTRITIONAL BRANDS
FOR
TODDLERS

An internship report submitted in partial

Fulfilment of the requirements for the

Master of Business Administration (MBA)

From

Regent Education and Research Foundation Group of Institutions

(Approved by AICTE)



Submitted by

Sourav Kundu

Roll No.: 26300921040 - Reg. No.: 212630700910017

Session 2022-23

Under the guidance of

Faculty Guide

Mr. Suprovat Basu
Assistant Professor and
Head Department of MBA,
Regent Education and Research
Foundation Group of Institutions

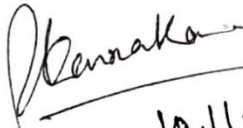
Project Guide

Mr. Prasanta Karmakar
Area Business Manager

Kolkata
ZYDUS HEALTHCARE LTD

To whom it may concern

This is to certify that the project work titled "Market analysis of Nutritional Brands for Toddlers." done by Mr. Sourav Kundu, a student of Master of Business Administration of Maulana Abul Kalam Azad University of Technology [Registration No-212630700910017] under my supervision, as partial fulfilment of the requirements for the degree of Master of Business Administration with specialization in Marketing under Regent Education and Research Foundation Group of Institutions, Barrackpore.


10.11.2022

Prasanta Karmakar
Area Business Manager
Zydus Healthcare Ltd.
Kolkata.

Internship project

Marketing Strategy on Health Care Services

SPANDAN ADVANCE MEDICARE Pvt. Ltd.

An internship report submitted in partial fulfillment of the requirements for the

Master of Business Administration (MBA)

From

Regent Education and Research Foundation Group of Institutions

(Approved by AICTE)



Submitted by

Subhajit Dey

Roll No.: 26300921032 - Reg. No.: 212630700910008

Session 2021-2023

Under the guidance of

Faculty Guide

Mr. Suprovat Basu

Assistant Professor and Head

Department of MBA

Regent Education and Research Foundation
Group of Institutions

Project Guide

Mr. Nilimesh Deb

General Manager

Marketing

Spandan Advance Medicare Pvt. Ltd.

CERTIFICATE OF COMPLETION



SPANDAN

Advance Medicare Pvt. Ltd.

BMC-17/1, V.I.P Road, Teghoria, Kolkata - 700059, WB


E-mail: info_kol@spandanhospital.in

DATE-19/11/2022

TO WHOM IT MAY CONCERN

This is to certify that Mr.Subhajit Dey, Master Of Business Administration
3rd Semester Student at Regent Education & Research Foundation Group Of
Institutions studies has successfully done his Training (Marketing Department)
from 01/08/2022 to 01/10/2022 at Spandan Hospital (A unit of Spandan
advance Medicare Pvt.Ltd.)

We wish all the best in all him future endeavours.


Dr. Partha Pratim Ghosh

Medical Superintendent

For Spandan Advance Medicare Pvt. Ltd

DR. PARTHA PRATIM GHOSH
MEDICAL SUPERINTENDENT
M.B.B.S., P.G.D.H.H.M.
SPANDAN HOSPITAL
TEGHORIA, V.I.P. ROAD, KOL-59

A STUDY ON
THE IMPORTANCE OF EFFECTIVE PAYROLL
MANAGEMENT IN INCREASING ORGANIZATIONAL
RESOURCE CAPACITY

AT

ROYAL CONTENT RESEARCH SERVICES

**An internship report submitted in partial
fulfillment of the requirements for the
Master of Business Administration (MBA)**

From

**Regent Education and Research Foundation Group of Institutions
(Approved by AICTE)**



Submitted by:-

UMA GHOSH

Roll No:- 26300921045

Reg. No:- 212630700910028 (2021-2022)

Under the guidance of

Faculty Guide

Mr. Suprovat Basu

**(Assistant Professor and Head
Department of MBA)**

**Regent Education and Research
Foundation Group of Institutions**

Project Guide

1. Mrs. Moumita Khanra (Admin)

**2. Mr. Kuntal Mukherjee
(Cluster Head)**

**Royal Content Research
Services**

CERTIFICATE



ROYAL CONTENT RESEARCH SERVICES

Date: 31/10/2022

Ref No: RCRS/DCR/001/010/2022

CERTIFICATE OF INTERNSHIP



This is to certify that Uma Ghosh has successfully completed the Internship at Royal Content Research Services for the project entitled "The Importance of Effective Payroll Management in Increasing Organizational Resource Capacity".

The internship was conducted between 01/09/2022 to 31/10/2022.



Authorised Signatory

Date: 31/10/2022

+91 7890019882/+91 9674447570 
admin@royalcontentresearchservices.org 

www.rcrservices.in 

59 (H Block), Binayak Enclave, KC Ghosh Road, Sinthee, Kolkata-700050 